

2025 PREA ALLEGATION SUMMARY REPORT & ASSESSMENT

Submitted by: Ramona Wheeler, CHRO, PREA Coordinator

This report is submitted in accordance with PREA §115.288 (a)(3), and may be viewed on the agency's website, in accordance with PREA §115.288(c). The information contained in this report covers client sexual-related allegations received from January 1, 2025, through December 31, 2025. Earlier information may be found in the agency's 2024, 2023 PREA Report(s). **Questions, or comments may be addressed by contacting us at: prea@alvis180.org.**

CENSUS SUMMARY

Number of persons under supervision of the facility on December 31, 2025:	Number of persons admitted during 2025 (from January 1 to December 31, 2025):
Facility Name, year-end headcount	Calendar year admissions total
Alum Creek Men -160 Alum Creek Women - 86	Alum Creek Men-814 Alum Creek Women -284
OhioLink – Lima-77	OhioLink-Lima-243
Price Hall-0 Dunning Hall-0 Breslin Hall - 6	Price Hall -0 Dunning Hall -0 Breslin Hall - 41
Work Release/POWER-97	Work Release/POWER (Jackson Pike) -390
OL-Toledo: 63	OL-Toledo: 429
COPE-0 TCRC-107	TCRC: 491

ALLEGATIONS SUMMARY

NUMBER OF REPORTED allegations of client-on-client SEXUAL HARASSMENT: • Substantiated • Unsubstantiated • Unfounded • Ongoing investigation	TOTAL: 1 1 0 0 0
NUMBER OF REPORTED allegations of client-on-client SEXUAL ABUSE: • Substantiated • Unsubstantiated • Unfounded • Ongoing investigation	TOTAL: 0 0 0 0 0
NOTICE OF REPORTED allegations of client-on-client RETALIATION: • Substantiated • Unsubstantiated • Unfounded • Ongoing investigation	TOTAL: 0 0 0 0 0
NUMBER OF REPORTED allegations of staff-on-client SEXUAL HARASSMENT: • Substantiated • Unsubstantiated • Unfounded • Ongoing investigation	TOTAL: 3 3 0 0 0
NUMBER OF REPORTED allegations of staff-on-client SEXUAL ABUSE: • Substantiated • Unsubstantiated • Unfounded • Ongoing investigation	TOTAL: 5 2 1 2 0
NUMBER OF REPORTED allegations of staff-on-client RETALIATION: • Substantiated • Unsubstantiated • Unfounded	TOTAL: 0 0 0 0

• Ongoing investigation	0
NUMBER OF ALLEGATIONS IN 2025: • Substantiated • Unsubstantiated • Unfounded • Ongoing investigation	TOTAL: 9 6 1 2 0

ANALYSIS

During 2025:

- Overall allegations have decreased to 9 from 15 in 2024, 14 in 2023, and increased by one (8) compared with 2022.
 - *In 2023, 2,473 residents received education on the agency's zero tolerance policy against sexual harassment, sexual abuse, and retaliation; resident education included consequences for reporting false, and/or frivolous allegations.*
 - *In 2024, Alvis continued to fully train staff on PREA standards and consequences for substantiated and unsubstantiated violations. Three of eight allegations were substantiated and involved inappropriate relationships with residents, all resulting in staff terminations. Four of 8 allegations were unfounded*
 - *Ongoing resident education, and increased resident accountability is estimated as a key impact with allegations made in bad faith, and a positive impact on the decreased number of total allegations in 2025.*
- The most common reason for substantiated [sexual harassment] allegations of sexual harassment in 2025 continues to be related to misuse of electronic devices (i.e., sharing/exchanging photos, text messages of a sexual nature);
- Allegations of staff retaliation against a resident related to a reported allegation of sexual abuse remain at 0 in 2025;
- Allegations in 2025 of resident-on-resident retaliation related to a reported allegation of sexual abuse remain at 0 from 2023, and 2024;
- Allegations decreased to 1 in 2025, compared to 3 in 2024, from 1 in 2023, of resident-on-resident sexual harassment; this was due to homophobia related to LGBTI residents housed with straight residents.
- Reports of prior sexual abuse during incarceration remain at 0, compared to 0 in 2024, with 2 reported in 2023. The head of the facility/institution is notified of the reports when cases are received by residents.

IMPROVEMENTS

Based on information received and reviewed of resident reports of sexual abuse, sexual harassment, and retaliation, Alvis will continue the following action steps, implemented in 2025:

- Internal facility site reviews will be conducted by an in-house team comprised of multiple areas of oversight, to provide ongoing assessment of key operational areas (e.g., PREA Intake screenings/re-screenings, housing and bed assignments of residents deemed as high risk for sexual abuse, or sexual abusiveness);
- In 2026, Alvis will implement a coordinated PREA team to assure ongoing compliance with PREA standards;
- Alvis will make a continued effort to establish documented Memorandums of Understanding (MOU's) with local law enforcement in Ohio cities where Alvis operates residential programs: Chillicothe, Lima, and Toledo (a documented MOU with Columbus law enforcement is currently in place), and which conduct criminal investigations of reported allegations of resident sexual abuse.

GENERAL SUMMARY

Alvis continues to emphasize a zero-tolerance policy with respect to resident sexual abuse, harassment, and retaliation. Internal site reviews will be conducted quarterly as a proactive approach to resident supervision, and monitoring of facilities to prevent, detect, and report client sexual harassment, sexual abuse, and retaliation. During 2024-2025, employees continued to receive monthly PREA refreshers on various PREA standards via the Relias eLearning system, and in-person sessions (e.g., Teams, Zoom). Alvis will resume in-person site reviews on a regular schedule in 2026.

Alvis has imposed disciplinary action, up to, and including termination, for staff (including contractors) substantiated allegations of sexual harassment, and sexual abuse of residents. Unfounded allegations have resulted in additional resident education, resident violations (when allegations are made in bad faith), and staff training. The predominate area for staff training, or re-training is on first responder procedures, and boundaries with residents. Specialized training for medical, and mental health staff will be implemented in 2026 via webinars, and in-person staff refreshers, and continues to be a staple in staff training requirements for new hires in the agency's Behavioral Health service line. New facility directors who participate in administrative investigations received specialized PREA training via National Institute of Corrections (NIC) online training, in 2023, 2024, and 2025.

Alvis is actively taking steps toward ongoing, full PREA compliance. Employee training and resident education is conducted throughout the year on Alvis policies and procedures on the

prevention, detection, and reporting of resident sexual abuse, sexual harassment, and retaliation, working with vulnerable populations (i.e., LGBTI), and residents' right to be free from sexual abuse, sexual harassment, and retaliation.